



Hiring Needs of Northwest Indiana 2013 to 2018



About our forecast: The job opening estimates contained in this report come from the Indiana Department of Workforce Development Long-Term Occupational Projections and reflect new jobs from industry growth and new opportunities as a result of retirement or attrition.

Manufacturing and Construction Industry Cluster:

Occupation Title	Cumulative Annual Job Openings		
	2014	2016	2018
Manufacturing and Construction Industry	2,031	6,093	10,155
Construction Trades Workers	542	1,626	2,710
Metal Workers and Plastic Workers	307	921	1,535
Other Installation, Maintenance, and Repair Occupations	271	813	1,355
Other Production Occupations	209	627	1,045
Vehicle and Mobile Equipment Mechanics, Installers	182	546	910
Assemblers and Fabricators	110	330	550
Carpenters	109	327	545
Industrial Machinery Mechanics	80	240	400
Automotive Service Technicians and Mechanics	74	222	370
Construction Laborers	72	216	360

Source: Based on estimates from Indiana Department of Workforce Development Region 1 Long-Term Occupational Projections (2010–2020)

Professional, Scientific, and Technical Services Industry Cluster:

Occupation Title	Cumulative Annual Job Openings		
	2014	2016	2018
Professional Services Industry	4,090	12,270	20,450
Information and Record Clerks	375	1,125	1,875
Primary, Secondary, and Special Education School Teachers	337	1,011	1,685
Other Management Occupations	286	858	1,430
Other Office and Administrative Support Workers	262	786	1,310
Financial Clerks	241	723	1,205
Material Recording, Scheduling, Dispatching, and Distributing	232	696	1,160
Office Clerks, General	228	684	1,140
Business Operations Specialists	216	648	1,080
Building Cleaning and Pest Control Workers	199	597	995
Secretaries and Administrative Assistants	180	540	900

Source: Based on estimates from Indiana Department of Workforce Development Region 1 Long-Term Occupational Projections (2010–2020)

Hospitality, Entertainment, Amusement, Recreation, and Tourism (HEART) Industry Cluster:

Occupation Title	Cumulative Annual Job Openings		
	2014	2016	2018
HEART Industry	3,758	11,274	18,790
Retail Sales Workers	1,030	3,090	5,150
Food and Beverage Serving Workers	911	2,733	4,555
Retail Salespersons	475	1,425	2,375
Cashiers	474	1,422	2,370
Combined Food Preparation and Serving Workers, Including Fast Food	387	1,161	1,935
Waiters and Waitresses	370	1,110	1,850
Other Personal Care and Service Workers	320	960	1,600
Cooks and Food Preparation Workers	250	750	1,250
Entertainment Attendants and Related Workers	181	543	905
Supervisors, Sales Workers	170	510	850

Source: Based on estimates from Indiana Department of Workforce Development Region 1 Long-Term Occupational Projections (2010–2020)

Healthcare Industry Cluster:

Occupation Title	Cumulative Annual Job Openings		
	2014	2016	2018
Healthcare Industry	1,491	4,473	7,455
Health Diagnosing and Treating Practitioners	593	1,779	2,965
Health Technologists and Technicians	386	1,158	1,930
Registered Nurses	331	993	1,655
Nursing, Psychiatric, and Home Health Aides	299	897	1,495
Home Health Aides	167	501	835
Other Healthcare Support Occupations	149	447	745
Nursing Aides, Orderlies, and Attendants	128	384	640
Licensed Practical and Licensed Vocational Nurses	114	342	570
Pharmacy Technicians	61	183	305
Medical Assistants	61	183	305

Source: Based on estimates from Indiana Department of Workforce Development Region 1 Long-Term Occupational Projections (2010–2020)

Transportation, Distribution, and Logistics (TDL) Industry Cluster:

Occupation Title	Cumulative Annual Job Openings		
	2014	2016	2018
TDL Industry	1,010	3,030	5,050
Material Moving Workers	468	1,404	2,340
Motor Vehicle Operators	445	1,335	2,225
Truck Drivers, Heavy and Tractor-Trailer	250	750	1,250
Laborers and Freight, Stock, and Material Movers, Hand	239	717	1,195
Industrial Truck and Tractor Operators	73	219	365
Truck Drivers, Light or Delivery Services	63	189	315
Packers and Packagers, Hand	61	183	305
Bus Drivers, School	52	156	260
Supervisors, Transportation and Material Moving Workers	43	129	215
Cleaners of Vehicles and Equipment	42	126	210

Source: Based on estimates from Indiana Department of Workforce Development Region 1 Long-Term Occupational Projections (2010–2020)

Summary of Industry Projections:

Industry	Cumulative Annual Job Openings		
	2014	2016	2018
Manufacturing and Construction	2,031	6,093	10,155
Professional Services	4,090	12,270	20,450
HEART	3,758	11,274	18,790
Healthcare	1,491	4,473	7,455
TDL	1,010	3,030	5,050
Totals	12,380	37,140	61,900

Source: Based on estimates from Indiana Department of Workforce Development Region 1 Long-Term Occupational Projections (2010–2020)