



Ridge View Strategic Plan



Vision: Ridge View will foster intellectual curiosity, natural abilities, critical thinking, and literacy in students while developing respectful and responsible citizens who are excited about the challenges of tomorrow, confident in their ability to chart the future, and dedicated to the pursuit of lifelong learning.

Mission: Ridge View's mission is to foster significant and measurable academic progress in every student by encouraging creativity while following the Indiana State Standards in an atmosphere that nurtures the development of confident, responsible citizens who are prepared to be uniquely successful in a changing world.

Beliefs: Learning is the shared responsibility of the school, student, parent and community. • Learning occurs best in a safe, secure environment. • Our schools value and respect diversity, creating an equal opportunity for all children to learn. • Successful learners, whether students or adults, set goals and monitor progress in achieving them. • Motivation to learn is influenced by a student's emotional state, beliefs, interests, and goals. • Students learn best when they are actively engaged in meaningful, challenging work. • Students learn best when the staff maintains high expectations for learning. • Successful students create and use a variety of thinking and reasoning strategies and can communicate ideas. • Interactions with adults, who serve as role models and mentors, contribute to student learning and achievement. • Effective educators engage in learning communities that use research and best practices that support the ongoing improvement of teaching and student performance.

Clear Direction	<ol style="list-style-type: none"> 1. Ridge View will engage community stakeholders to participate in Cognia strategic planning. 2. Ridge View will be more deliberate with state assessment communication with students and parents. 3. Ridge View will be deliberate with triangulation of data sources for targeted actions. 4. Ridge View will communicate the vision and mission to stakeholders through the district website, newsletters, and social media. 5. Ridge View will build and maintain collaborative relationships between the Board and the superintendent, all employment groups, the Cognia leadership team, as well as stakeholders in the community. 6. Public presentations at schools and Board meetings highlight success stories that exemplify work on the vision and mission. 7. Ridge View will keep their Cognia strategic plan current.
Healthy Culture	<ol style="list-style-type: none"> 1. All Ridge View Staff engage in brain-based, trauma informed, and social emotional learning. 2. Students receive tiered support through MTSS. 3. All Ridge View students have access to a mental health counselor for social emotional needs. 4. Students work with Wellness Coordinators for nutrition, activity, sleep, and mindfulness. 5. All stakeholders use tools and strategies for a safe school and community. 6. All students set goals and use Grit (Growth Mindset). 7. All students and staff strive for positive relationships and leadership skills, as well as accountability. 8. All students develop a digital presence that is safe. 9. All students participate in service and career pathways. 10. All students participate in an extracurricular activity that engages and connects them to school. 11. All students learn about drug free living. 12. All students develop positive and interpersonal skills through Lifelong Guidelines/Lifeskills and following the model of Be responsible, Be respectful, and Be safe! (PBIS Brickie Expectations Matrix).
High Expectations	<ol style="list-style-type: none"> 1. Ridge View provides a rigorous curriculum for students through curriculum programming and mapping following the Indiana Academic State Standards. 2. Ridge View partners with higher education, as well as opportunities to learn about colleges. 3. Professional Learning Communities will participate in ongoing training of curriculum, data tools, and analysis. 4. Ridge View maintains an evaluation system for classified and certified staff that provides opportunities for continuous professional development. 5. Ridge View empowers staff through job embedded professional development, peer coaching, mentors, outside professional conferences, and college courses. 6. Ridge View provides collaborative learning opportunities for sharing and growth.



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Impact of Instruction	<ol style="list-style-type: none"> 1. All students will participate in STEM/STEAM opportunities. 2. All students will participate in project/problem based learning. 3. All students will create digital portfolios that showcase their work and growth. 4. All students will increase fluency and comprehension by using reading skills/strategies with a variety of texts across the curriculum. 5. All students will increase communication skills by writing across the curriculum. 6. All students will use reasoning and critical thinking to solve problems through applied mathematics across the curriculum that provide relevant, concrete, and everyday problems. 7. All students will increase problem solving skills by using technology tools across the curriculum.
Resource Management	<ol style="list-style-type: none"> 1. The district received a capital improvement bond for large scale building improvements. 2. The district received an operational bond to offset the property tax caps due in 2020. 3. Ridge View will receive a new Elementary School for the 2020 school year. 4. The district will budget, protect assets and financial stability. 5. The district and the Ridge View Staff will apply for any eligible grants to increase tools for instruction. 6. Ridge View will be strategic with career and technical education funding in order to offer college and career ready programming. 7. Ridge View will be competitive on recruiting high quality teachers and staff through compensation and benefit packages. 8. All teachers will receive support for continuing education and professional development to support curriculum and program delivery. 9. All teachers will receive technology professional development and support. 10. Ridge View will deliver health services through school nurses or the Brickie Clinic. 11. Ridge View will ensure students will receive special education services through NISEC or the English language program.
Engagement	<ol style="list-style-type: none"> 1. All students will participate in the development of the skills and knowledge for future college and/or careers. 2. All students use Khan Academy, IXL, STAR/ FLOW 360 to individualize learning, as well as prepare for college readiness and early college eligibility. 3. All students will engage in employability skills. All classrooms have an Employability Poster displayed. 4. All students will participate in career awareness and exploration. 5. All students will participate in small learning communities.
Implementation	<ol style="list-style-type: none"> 1. Ridge View uses a data warehouse for creating formative assessment and warehousing all test data that is integrated with the student management system and Early Warning Indicator System (EWIS). 2. Ridge View uses an Early Warning Intervention System for MTSS. 3. Professional Learning Communities will participate in ongoing professional development of data tools and analysis. 4. Ridge View and each school will engage in continuous school improvement planning to be accredited by Cognia through Leadership Teams meeting quarterly by goal areas to monitor implementation of their Strategic Plan. 5. Ridge View will identify goals in the Strategic Plan based on data analysis annually which will yield changes that may be necessary in goal areas to achieve the vision. 6. Ridge View will meet with the district's leadership team to monitor progress on the Cognia Strategic Plan. 7. Ridge View Professional Learning Communities meet regularly in teams to review student learning by using evidence from the common formative and summative school/ district assessments.