

HMS PBIS Matrix

B	Be Excellent on Purpose	Choose to do the right things deliberately and intentionally. Work like no one is watching.
R	Responsibility	Take pride in your work! Take personal ownership of performance quality. Understand your weakness and set goals to improve.
I	I CAN Attitude	Have grit, determination, and a positive mindset, while demonstrating endurance and the capacity to complete tasks.
C	Connection	Demonstrate the ability to network with others through social awareness and cultural sensitivity.
K	Kindness	Make it a point to say something positive to others & yourself. Possess the belief in your own ability to succeed.
I	Integrity	Act in a trustworthy and honest manner.
E	Expectations	Expect the best from yourself! Have the willingness to work and learn, and to continually adapt and apply new knowledge.
S	Self-Discipline	Demonstrate self-control and behave in accordance to rules with minimal direction.